



## Reporting to Prevent and Reduce the Risk of Forced and Child Labour in Supply Chains

Pursuant to the Canadian “Fighting Against Forced Labour and Child Labour in Supply Chains Act.

Reporting Period: June 1, 2023 to May 31, 2024  
Initial Report



## Purpose

This report outlines the approach and initiatives by Moore Packaging Corporation to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing June 1, 2023 and ending May 31, 2024.

In accordance with our Human Rights Policy, Code of Conduct, and business practices, forced and child labour are prohibited. Moore Packaging operates its business in a manner that ensures our employees are treated with respect, dignity, and equity in a healthy and safe working environment, that is free of abuse. It is the expectation of Moore Packaging that associates with whom it does business share that value system.

This report is made pursuant to Bill S-211, an Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff.

The following report is prepared in alignment with the Government of Canada guidance on report contents and questionnaire administered by Public Safety Canada.

## Business Information

Reporting Entity: Moore Packaging Corporation  
Financial Reporting Year: June 1, 2023 – May 31, 2024  
Report Version: Initial Report

Moore Packaging Corporation ("Moore") designs, manufactures, sells and distributes corrugated packaging products to customers primarily in Canada and parts of the US. Business activities focus on the design and manufacturing of packaging solutions that our customers use to protect and/or market their products.

Moore meets the definition of "entity" and meets the size-related thresholds under the Act.

The Entity:

- has its place of business and assets in Canada
- does business in Canada.
- is located in the province of Ontario
- operates in the Manufacturing industry/sector

Activities include:

- Manufacturing goods in Canada
- Selling goods in Canada and outside Canada
- Distributing goods in Canada and outside Canada
- Importing into Canada goods produced outside Canada

## Risk Assessment: Applicable Steps Taken

- Mapping activities
- Mapping supply chains
- Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains
- Developing and implementing an action plan for addressing forced labour and/or child labour risks
- Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily
- Developing and implementing due diligence policies and processes for identifying, addressing, and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains
- Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains
- Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists
- Developing and implementing grievance mechanisms
- Developing and implementing training and awareness materials on forced labour and/or child labour
- Engaging with supply chain partners on the issue of addressing forced labour and/or child labour

Additionally: Moore relies on its core values as the way we do business. These are reinforced through ongoing training and accountability to these values. Moore applies these standards to all partners with whom it does business and has established a Supplier Code of Conduct. We expect our suppliers to be responsible to foster and protect the standards set forth in the Code.

In identifying whether parts of its activities and supply chain carry a risk of forced labour or child labour being used, Moore has started the process of identifying risks, but there are still gaps in its assessments. Moore will strive to identify risks to prevent or reduce the risk of forced and/or child labour.



## Policies and Due Diligence

Moore has created and amended policies and procedures as part of its due diligence to reduce the risk of forced and child labour in its supply chain. Elements of due diligence include:

- Embedding responsible business conduct into policies and management systems
- Identifying and assessing adverse impacts in operations, supply chains, and business relationships
- Communicating how impacts are addressed.

Moore has not identified forced labour or child labour in its activities or supply chain and therefore has taken no measures with respect to remediation.

## Training

Moore provides awareness training to its employees on forced labour and child labour, which has also been incorporated into its new hire onboarding and orientation processes. Employees whose job duties include making contracting and purchasing decisions have mandatory training as it relates to the Act and Supplier requirements. The Supplier Code of Conduct has also been integrated into the Supplier Manual and new supplier onboarding processes. Existing suppliers are notified of the requirements.

Further, in redefining our core values, ongoing training is provided to all employees focused on creating and upholding a workplace of professionalism, respect, accountability, and integrity. All stakeholders are responsible to support a workplace that is free of harassment, violence and discrimination and that respects and protects human rights. Our policies such as, Human Rights Policy and Supplier Code of Conduct Policy set forth our expectation as it relates to acceptable and ethical conduct.

## Assessing Effectiveness

Moore will establish regular reviews to audit its policies and procedures related to forced and child labour risks. These will assist in assessing their effectiveness and help determine what other measures can be taken to improve due diligence efforts and further reduce risk in its activities and supply chain.

Moore is a member of Sedex and may leverage tools available to assess risk in its supply chain.



## Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

A handwritten signature in black ink, appearing to read "S. Moore", is positioned above the printed name.

Stephen Moore  
Director of Corporate Strategy

I have the authority to bind Moore Packaging Corporation